

**ORDER SHEET**

**WEST BENGAL ADMINISTRATIVE TRIBUNAL**

**Bikash Bhavan, Salt Lake, Kolkata – 700 091.**

**Present- \***

**The Hon'ble Sayeed Ahmed Baba, Officiating Chairperson & Member (A)**

**Case No. – OA 584 of 2024**

**Sanjoy Rana -- VERSUS – The State of West Bengal & Ors.**

Serial No. and  
Date of order

For the Applicant : None.

For the State Respondent : Mr. S.N. Ray, Ld. Advocate.

03  
29.01.2025

The matter is taken up by the Single Bench pursuant to the order contained in the Notification No. 638-WBAT/2J-15/2016 (Pt.-II) dated 23<sup>rd</sup> November, 2022 issued in exercise of the powers conferred under Section 5(6) of the Administrative Tribunals Act, 1985.

The applicant has filed this application praying for setting aside the transfer order dated October 01, 2024. The West Bengal Police Directorate in its order no. 661 dated 01.10.2024 issued a transfer order for 36 Sub-Inspectors of Police, transferring them to different places. The applicant, appearing at Sl. No. 20 of this transfer order was transferred from Purba Medinipur to Baruipur Police District. As understood while hearing the earlier application OA 698 of 2023, this latest transfer order to Baruipur Police District is the 10<sup>th</sup> such transfer order issued by the authorities to the applicant during the last three years. The learned counsels appearing on behalf of the applicant has drawn my attention to the relevant page in which the total number of transfer orders issued during August 21, 2021 till October 01, 2024 has been shown. It is submitted that within the total 10 transfers during the last 3 (three) years, the applicant complied and joined all the seven places of posting, three were cancelled by the authority. Submission is that the applicant has obeyed and complied to all the transfer orders issued to him. However, the last transfer order transferring him to Baruipur Police District is the transfer order which not only is an vindictive act against the applicant but also is away from his home district.

The Superintendent of Police, Purba Medinipur in his Report filed before this Tribunal gives a detailed account of the applicant's style of functioning. It appears from the Report that the applicant, Sanjoy Rana being a Sub-Inspector of Police has not been performing to the satisfaction of his superior authorities. In short, the Report mentions about his unauthorised absence, speaking to the media without prior permission, dereliction of duty by not disposing of pending cases, reporting sick frequently, irregularity in attending classes at the Police Training School, Salua and finally not complying to the transfer order which posted him to Baruipur Police District.

Form No.

Case No. OA-584 of 2024

---

**Vs.**

The State of West Bengal & Ors.

---

For all these misdemeanours and casual style of working, a proceeding was drawn against him and as a punishment, one increment was reduced for three months. For his irregularity in attending classes at the PTS, Salua, he was also awarded a censure.

From the above account, a strong impression is gathered that the applicant being an officer of a disciplined force has not been taking his duties seriously an unbecoming of a police officer. The respondent authorities cannot be blamed, neither for transferring him from one place to another nor for imposing a punishment on him. It is surprising that such a recalcitrant officer still remains in the force. However, the Tribunal does not agree with the respondent authorities that frequent transfers can reform this officer. It would rather be prudent if such officer is given proper counselling by a professional counsellor and made to understand that being a member of a disciplined force, he cannot continue to work in this fashion nor can he disregard and disobey the orders of the superior authority.

In view of this observation, the Tribunal suggests to the respondent no. 2, the Director General and Inspector General of Police to intervene and arrange for a proper counselling of this applicant by a professional counsellor. The applicant is also directed to comply with the order of his superiors by joining his latest place of posting at Baruipur Police District by an order no. 661 dated 01.10.2024. It is also made clear to the applicant that the Tribunals and Courts cannot protect him if he continues to behave in such manners. Therefore, by filing applications before this Tribunal, the applicant should not get the impression that his disobedience of the superior authority can be disregarded.

With the above direction, this application is disposed of.

SS

**SAYEED AHMED BABA**  
**Officiating Chairperson & Member (A)**